

Person specification form

Job Title: **Science Technician - Chemistry**

Department: **Science**

| Feature Sought | Essential Requirement | Desirable Requirement | Assessment Method |
|--------------------------------------|---|--|---|
| Qualifications | Academic qualifications to GCSE level and above | A levels and above Recent experience of continuing education | Certificates |
| Experience | Any appropriate experience of practical laboratory processes, including working with apparatus, materials, solutions and lab reagents | Technical instruction experience | Questioning and references |
| Knowledge & skills | Health and Safety knowledge Good interpersonal skills in dealing with staff, students. Good IT skills Well organised and able to prioritise Team player Uses own initiative Ability to handle Biological material both plant and animal and hazardous chemicals | Knowledge of CLEAPSS and COSHH guidelines Experience of working with 16-19 year olds and adults Able to devise own technical ideas | Certificates and questioning |
| Personal Qualities | Organised and adaptable Attention to detail Approachable and communicative Enthusiastic | Multi-tasking | Questioning Previous work and also use scenarios |
| Motivation & Expectations | Student centered Task orientated | Flexible | Questioning and references |
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